



GRADUATE PROGRAMS

Our programs
are designed to
give you responsibility
right from the
beginning...

However, you will not be left without support and there are continuous assessment points within the programme that help us monitor your progress. Training is tailored to each business area and once you are settled, your responsibilities will increase and some decision-making will be swiftly transferred to you.

We therefore look for people who take the initiative and get excited about the challenges their role can bring.

If you appreciate the advantages of working with people from diverse backgrounds and thrive in a culture that values teamwork, personal accountability and excellence, you will fit right into our working environment!

We want enthusiastic individuals who are looking to apply their intelligence, determination and resourcefulness to make a meaningful contribution.



In return, we offer:

- Stimulating work environment
- On-the-job learning
- Challenging projects
- Excellent business and soft skills development training
- Opportunities to work with and learn from some of the most talented and knowledgeable people in their fields
- A competitive salary and benefits package

FIS offers an entrepreneurial environment that fosters continued learning and personal growth. We are committed to helping you achieve your career goals; however, your ultimate success at FIS is dependent upon your hard work and ambition.

GRADUATE PROGRAM IN FIS UTILITIES

Goal of the Program:

This is an exciting opportunity within our Derivatives Utility, based in Wroclaw. The Derivatives Utility provides customers with derivatives clearing operations and technology services for trade clearing, trade lifecycle management, margin processing, reconciliation and data management. The Derivatives Utility covers more than 135 cleared derivative markets in more than 35 countries.

The FIS Derivatives Utility was designed to help global capital markets firms better adapt to market challenges by enabling market participants, including futures commission merchants (FCMs), to achieve greater efficiencies by leveraging economies of scale in middle- and back-office processing and technology.

You will join an experienced team ultimately focused on producing risk analysis for our clients. You will rotate through our margining, trade breaks, deliveries teams - gaining exposure to all aspects of the Derivatives Utility business, as well as valuable experience in relation to the broader risk management function in the derivatives industry.

As you rotate through the different teams, your responsibilities will vary and typically include:

- Learning and enhancing your knowledge of derivatives products and markets around the world
- Work in our on-site teams to learn the practical side of the world of derivatives (3 rotations within teams)
- Receive thorough on-the-job training on processes delivered by the team
- Operate on tools and applications commonly used among brokers on the market
- Cooperate with various stakeholders around the world such as: trading desks, middle offices and client relation teams; as well as external parties including: exchanges, brokers and institutional clients

Essential skills required:

- Good problem-solving and analytical skills
- Proactive and self-motivated, looking to be challenged
- Recent graduate in a financial or other numerate discipline
- Very good English skills
- Aspiring to develop a successful career with a leading financial technology company!

APPLY NOW!

Please apply on our website or send your resume to local recruiter:

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