



GRADUATE PROGRAMS

Our programs
are designed to
give you responsibility
right from the
beginning...

However, you will not be left without support and there are continuous assessment points within the programme that help us monitor your progress. Training is tailored to each business area and once you are settled, your responsibilities will increase and some decision-making will be swiftly transferred to you.

We therefore look for people who take the initiative and get excited about the challenges their role can bring.

If you appreciate the advantages of working with people from diverse backgrounds and thrive in a culture that values teamwork, personal accountability and excellence, you will fit right into our working environment!

We want enthusiastic individuals who are looking to apply their intelligence, determination and resourcefulness to make a meaningful contribution.



In return, we offer:

- Stimulating work environment
- On-the-job learning
- Challenging projects
- Excellent business and soft skills development training
- Opportunities to work with and learn from some of the most talented and knowledgeable people in their fields
- A competitive salary and benefits package

FIS offers an entrepreneurial environment that fosters continued learning and personal growth. We are committed to helping you achieve your career goals; however, your ultimate success at FIS is dependent upon your hard work and ambition.

GRADUATE PROGRAM IN FIS ASSET MANAGEMENT

Goal of the Program:

Our full-time Client Services Graduate Program has been created to build a supportive transition from Client Services into a variety of roles within FIS' Asset Management solutions business. Once you have completed initial training, you will join a dedicated and growing Integrated Solutions Customer Service team, with a business or technical focus:

- **Graduate Technical Analyst** – become a specialist on how the asset management integration framework (connecting FIS systems together) solution works, through developing an in-depth understanding of data flow direction, routing, extract-transform-load (ETL) and how to troubleshoot integration issues
- **Graduate Business Analyst** - join the Pricing and Data Services (PDS) team and develop a sound understanding of the new Pricing Services Portal (PSP) solution. Client-orientated and a natural problem solver, you will be responsible for delivering and facilitating the market data collection process used by fund accounting teams across our client base

The early focus in the 2-year program is to train the new graduates in client-facing support systems and processes - which provide the basis of our customer service landscape. You will gain in-depth knowledge and experience of FIS products, solutions and services and will have the opportunity to apply this knowledge to provide excellent service to our customers.

The program involves continuous evaluation and training to prepare graduates for roles within Client Services, Pre-sales, Sales and Professional Services – it ultimately offers tremendous opportunities to progress and excel in your career at FIS!

We offer our new joiners:

- A **modern, spacious** working environment in the center of Wroclaw
- An **attractive salary** while learning the business
- **Specialist/domain training** – relating to asset management
- A **stimulating learning environment** to help your personal development and prepare you for exciting roles within the FinTech industry!
- **Social and networking opportunities** with the wider business

About you:

- Bachelor or Master in: Computer Science, Finance, Math, Business, Management, Economics or similar
- Strong analytical and teamworking skills
- Organized, self-directed, collaborative, strong interpersonal / communication skills
- For technical role: understanding of linux / unix, MS windows server, web services
- Fluent in English – speaking and writing (additional language skills advantageous)
- Eligible to work in Poland, full time - 40 hours per week
- Keen interest in finance and technology!

APPLY NOW!

Please apply on our website or send your resume to local recruiter:

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