

**CRISIL is an agile and innovative, global analytics company driven by its mission of making markets function better. We are** one of the world's leading analytics providers focused on high-end research and analytics services to the world's top financial institutions, including leading investment banks and asset management firms. Apart from Poland, we have research centers in India, China and Argentina providing regional and global research support to our clients across the globe.

In Poland, CRISIL provides deep insights in equity and fixed-income markets supporting the global markets divisions of top investment banks in UK and Europe. We enable our clients to enhance revenues, accelerate time-to-market and improve operational efficiencies.

## Research Trainee Program

Are you interested in taking the first steps in your career development in a top ranked analytics environment? CRISIL Poland's 'Research Trainee' program is structured to provide you exposure to real assignments in global capital markets along with a continuous development plan.

We seek strong candidates (final year students/recent graduates) to join the research trainee program in Global Financial analytics practice with a focus on fundamental research. In addition to exceptional learning experience working with the best in the market professionals, by joining the existing equity research team and by you would also be supporting them in any tasks arising- on live assignments supporting global clients in the course of daily duties.

The Junior Analyst would be particularly responsible for learning opportunities would range across:

- Review of trading statements, annual reports and financial fillings, as well as cross sector and macroeconomic reports to collect and synthesize data on companies and global situation
- Analysis of industry macro trends and companies financials
- Monitoring and maintaining financial models and industry databases ensuring correct and up-to-date information for research notes
- Assistance in writing research notes and reports based on team investment theses

What we look for in the candidate:

- Bachelors or Masters degree in Economics/Finance/Capital Markets or any related financial discipline
- Excellent analytical skills
- Fluent English (both written and spoken). Additionally, any other EU language expertise (B2/C1 level) will be an advantage
- Active interest in Finance and Capital Markets
- Comfortable in using MS Excel and other office applications

What we offer:

- Collaborating and learning from diverse and talented colleagues locally and globally
- Trainings and development tailored to help you achieve your potential
- Periodic team outbound events
- Social benefit packages including: private medical care, Multisport
- Friendly work atmosphere in multicultural environment

*If you are interested in working with us, send in your CV in English to [careers-poland@crisil.com](mailto:careers-poland@crisil.com) or call us at : + 48 71 323 2686*

- English/German/Polish weekly language lessons