



Be Innovative

Our people are transforming the future of financial services by pioneering new technologies and business processes.

Be Global

Our teams collaborate and operate around the world.

Be Yourself

Our culture respects, appreciates and fosters individuality.

Be Bold

Our people make an impact, from improving business outcomes to solving some of the world's greatest challenges.

IMPROVING LIVES THROUGH Investing

HELPING INSTITUTIONS AND INDIVIDUALS SUCCEED

BNY Mellon, originally established as The Bank of New York by American Founding Father Alexander Hamilton, is an investments company that provides investment management, investment services and wealth management solutions to help institutions and individuals succeed in markets all over the world.

As the Investments Company for the World, we are committed to creating an inclusive, sustainable world where people can succeed and economies can thrive.

We strive to help people realize their full potential by leveraging our distinctive expertise to power investment success.

OUR CLIENTS

78%

Clients in the Fortune 500

We service many of the world's leading investors.*

*Fortune 500// Fortune Magazine, Copyright 2016 Time Inc.

OUR WORLD

100 | 35

Markets

Countries

We power global investments.

OUR PEOPLE

50,000+

Employees

We have the brightest minds in the financial services industry.

Be a Part of the Team

Apply at bnymellon.com/campus for videos and testimonials from BNY Mellon interns and employees.





WE INVITE YOU TO

#BeBNYMellon

BUILD YOUR EXPERIENCE. MAKE YOUR MARK.

BNY Mellon's Summer Analyst Program puts students side by side financial industry and business leaders for 10 intensive weeks in a dynamic, global environment. Our Summer Analysts tackle real-world projects that challenge them to grow their leadership abilities while honing skills essential to their careers.

Summer Analysts can choose to focus on business or technology, but both tracks immerse students in BNY Mellon's innovative company culture, community outreach, mentoring and more. Highlights include:

- Meaningful work assignments
- Networking opportunities with peers, senior leaders and executives
- Exposure to different areas of business
- Comprehensive professional etiquette and financial services fundamentals training
- Mentoring programming

Apply to our Summer Analyst Program to:

✓ BUILD YOUR GLOBAL CORPORATE EXPERIENCE

✓ DEVELOP YOUR SKILLS AND EXPERTISE THROUGH TRAINING AND MENTORSHIP

✓ ENRICH YOUR PROFESSIONAL NETWORK

✓ LAUNCH THE FOUNDATION TO YOUR CAREER

GROW WITH US INTO

The Future

Summer Analysts have a special opportunity to pursue full-time employment at BNY Mellon. Those who qualify can participate in one of our pipeline leadership development programs. After successfully completing one of these programs and based on business needs, analysts will be matched to a full-time role.*

EMERGING LEADERS PROGRAM

During this 12-month program, participants will experience:

- Three 14-16 week rotations with select lines of business and functional areas
- The opportunity to develop technical, professional, interpersonal and leadership skills
- Networking support from a host of corporate leaders including mentors, executive sponsors and a dedicated program manager

TECHNOLOGY LEADERS PROGRAM

During this 14-month program, participants will work within our Client Technology Solutions department and experience:

- Eight to 10 weeks of robust technical software development training
- The opportunity to develop technical, professional, interpersonal and leadership skills
- Networking support from a host of corporate leaders including mentors, executive sponsors and a dedicated program manager

*Dependent on analyst preferences and performance throughout the program.

Apply at bnymellon.com/campus

It is the policy of BNY Mellon and all its entities, to provide equal employment opportunity to all applicants and employees by establishing employment practices that provide for non-discriminatory treatment in accordance with all applicable laws, regulations and orders.

